

Retirement Plan Contribution Limits 2021

The IRS announced cost of living adjustments that will impact the 2021 tax year. Contribution limits for pension plans and other retirement related items are affected. We encourage you to review the updated figures below.

Item	2021	2020
401(k) and 403(b) Employee Deferral Limit ¹	\$19,500	\$19,500
457 Employee Deferral Limit	\$19,500	\$19,500
Catch-up Contribution ²	\$6,500	\$6,500
Defined Contribution Dollar Limit	\$58,000	\$57,000
Defined Benefit Dollar Limit	\$230,000	\$230,000
Compensation Limit ³	\$290,000	\$285,000
Social Security Taxable Wage Base	\$142,800	\$137,700
SEP Maximum Contribution Limit	\$58,000	\$57,000
SEP Earnings Limit	\$650	\$600
SIMPLE Salary Deferral Limit	\$13,500	\$13,500
SIMPLE Catch Up Contribution Limit (Age > 50)	\$3,000	\$3,000

¹Employee deferrals to all 401(k) and 403(b) plans must be aggregated for purposes of this limit. A lower limit applies to SIMPLE Plans.

²Available to employees age 50 or older during the calendar year. A lower limit applies to SIMPLE Plans.

³All compensation from a single employer (including all members of a controlled group) must be aggregated for purposes of this limit.



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Item	2021	2020
IRA Contribution Limit	\$6,000	\$6,000
IRA Catch Up Contribution (Age > 50)	\$1,000	\$1,000

Traditional IRA Deduction Phaseouts

Item	2021	2020
MFJ – One Spouse is an Active Participant	\$198,000 to \$208,000	\$196,000 to \$206,000
MFJ – Both Taxpayers are Active Participants	\$105,000 to \$125,000	\$104,000 to \$124,000
Single – Taxpayer is an Active Participant	\$66,000 to \$76,000	\$65,000 to \$75,000
Married – Filing Separately	\$0 to \$10,000	\$0 to \$10,000

Roth IRA Contribution Phaseouts

Item	2021	2020
MJF	\$198,000 to \$208,000	\$196,000 to \$206,000
Single	\$125,000 to \$140,000	\$124,000 to \$139,000
MFS	\$0 to \$10,000	\$0 to \$10,000



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